



UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF NORTH CAROLINA

VACANCY ANNOUNCEMENT

Announcement Number: **25-04**
Opening Date: **December 1, 2025**
Closing Date: **Open until filled**

Priority will be given to applications received by January 2nd, 2026.

COURTROOM DEPUTY/CASE MANAGER
DUTY STATION: GREENSBORO OR WINSTON-SALEM, NC
CL 26-27 (\$53,839 - \$96,147)

POSITION DESCRIPTION

The Clerk of the United States District Court for the Middle District of North Carolina is accepting applications for the position of **Courtroom Deputy/Case Manager in Greensboro or Winston-Salem, N.C. (the Clerk anticipates filling up to three positions)**. The Courtroom Deputy is an employee of the clerk's office, whose duty station will be in Greensboro or Winston-Salem. The Courtroom Deputy will be assigned to a U.S. Judge located in the Greensboro or Winston-Salem Courthouse. Occasional travel to courthouses in Greensboro, Winston-Salem, and/or Durham may be required.

REPRESENTATIVE DUTIES

- Managing the judge's caseload by monitoring the filing of documents, responses, and deadlines; setting dates and times for trials, hearings, and other necessary matters; and assisting the judge and judicial staff with case progression.
- Providing courtroom assistance by ensuring the orderly flow of proceedings, managing exhibits, assisting witnesses and jurors, and maintaining courtroom decorum.
- Serving as a liaison among the clerk's office, the bar, and the judge to ensure that cases proceed smoothly and efficiently.

REQUIRED QUALIFICATIONS

- Requires a minimum of three years' specialized experience which provided knowledge of legal terminology and procedure that might be found in a law office or other court in the judicial system.
- The successful candidate must have experience in a fast-paced and demanding environment with the ability to present a professional demeanor at all times.
- The candidate must have excellent organizational, analytical, oral and written communication skills.
- The ability to maintain confidential information and abide by Judiciary ethical standards is also required.
- Case docketing experience, strong computer skills and knowledge of CM/ECF is desirable.
- To be appointed at the CL 27 level, experience must include at least one year equivalent to work at the CL 26 level.
- Preference will be given to applicants who have experience and judgment with legal documents, such as those which might be found in a law office or in another court in the judicial system, or prior paralegal experience. Strong preference is given to candidates who have a North Carolina State Bar

Paralegal Certification and experience in civil law.

BENEFITS

Federal benefits include eleven paid holidays, paid vacation and sick leave, participation in the Federal Employees Retirement System and matching and tax-deferred Thrift Savings Plan. Optional participation in Federal Health Insurance, Supplemental Dental/Vision Insurance, Federal Group Life Insurance Program, and Flexible Benefits Program. A comprehensive summary of benefit information is available for review via [Benefits | United States Courts \(uscourts.gov\)](https://uscourts.gov/benefits).

INFORMATION FOR APPLICANTS

The United States District Court requires employees to adhere to a code of conduct which is available on the judiciary's web site at <http://www.uscourts.gov/rules-policies/judiciary-policies/code-conduct>. This position is subject to mandatory electronic funds transfer (direct deposit) of federal wages for court employees.

The selectee for this position is subject to a criminal record check and satisfactory adjudication by the employing office to be eligible for employment. Due to the sensitivity level of this position, candidates may be asked about their criminal history prior to receiving a tentative offer of employment. Candidates completing the AO-78 must complete questions 18-20 regarding their criminal history. Criminal history is not in itself disqualifying. All available information, past and present, favorable, and unfavorable, about the reliability and trustworthiness of an individual will be considered when making an employment suitability determination. Providing false and/or misleading information may be grounds for removal from the application and selection process, as well as disciplinary action if discovered after an individual's date of hire.

Due to the volume of applications received, only the best qualified applicants will be invited for personal interviews. The United States District Court is a smoke-free environment. Applicants must be U.S. citizens or eligible to work in the United States.

TO APPLY:

To apply for this position, qualified applicants should submit: 1) a completed [Application for Federal Employment](#) 2) a cover letter addressing qualifications and relevant experience; and 3) a chronological résumé including education, employment, and salary history. The completed package as a single pdf file should be submitted electronically to ncmdml_persnml@ncmd.uscourts.gov.

*Interview and relocation expenses are not reimbursable.

The United States District Court is an Equal Opportunity Employer.